



2025 ANNUAL REPORT

Therapists for Armenia Inc.
501(c)3 Nonprofit Organization
EIN: 87-1260851

DIRECTOR'S MESSAGE



As we reflect on 2025, I am incredibly proud of the progress Therapists for Armenia has made in advancing rehabilitation, inclusion, and community-driven impact. This year marked a significant milestone as we celebrated our 5-year anniversary! This was a moment to reflect on not only how far we have come, but also the growing strength of our global community.

Our work this year focused on deepening clinical capacity, fostering innovation, and expanding access and quality of rehabilitation services across Armenia. We launched the Azad3D initiative, bringing together engineers, clinicians, and community partners to design and locally produce 3D-printed assistive devices that support independent living, such as feeding and dressing. We also strengthened partnerships on the ground, including ongoing collaboration with the new Meghri Rehabilitation Center to enhance occupational therapy services in Southern Armenia through assessment development and staff mentorship.

Education and knowledge exchange remained central to our mission. Through our virtual ECHO® case discussions, we connected rehabilitation professionals across borders, supporting case-based learning and mentorship for over 150 participants. At the same time, our research and scholarly contributions continued to grow with publications, international conference presentations, and active participation in global forums such as the Armenian Medical World Congress.

We also made meaningful strides in expanding accessible resources. This included adding new materials to our Resource E-Library and developing the first Armenian-language assistive technology guides for feeding and dressing to better support clinicians and families. Our growing engagement with global networks, including joining the World Health Organization's Disability Health Equity Network and the University of Toronto's International Centre for Disability and Rehabilitation, reflects our commitment to equity and international collaboration.

None of this work would be possible without our dedicated members, volunteers, partners, and supporters. From financial support to awareness initiatives, your contributions continue to drive our mission forward. Together, we are not only strengthening Armenian rehabilitation and disability services, we are building a more inclusive and equitable Armenia.

As we look ahead, we remain committed to collaboration, innovation, and amplifying the voices of the communities we serve.

With gratitude,
V. Armineh Babikian, MS, OTR/L
Founder & Executive Director, Therapists for Armenia



MISSION AND VISION

The mission for Therapists for Armenia (TFA) is to advance the fields of occupational, physical, and speech therapy, to promote inclusion of people with disabilities, and to foster well being within Armenian communities through education, collaboration, support, and advocacy.

We aim to shift societal perceptions and attitudes towards disability and rehabilitation within Armenian communities through sustainable, equitable, accessible, and evidence-based approaches.

Board of Trustees

- V. Armineh Babikian: President
- Melina Allahverdian: Vice President
- Lusine Karapetyan: Co-Treasurer
- Nathalie Halajian: Co-Treasurer
- Kristine Movsisian: Secretary

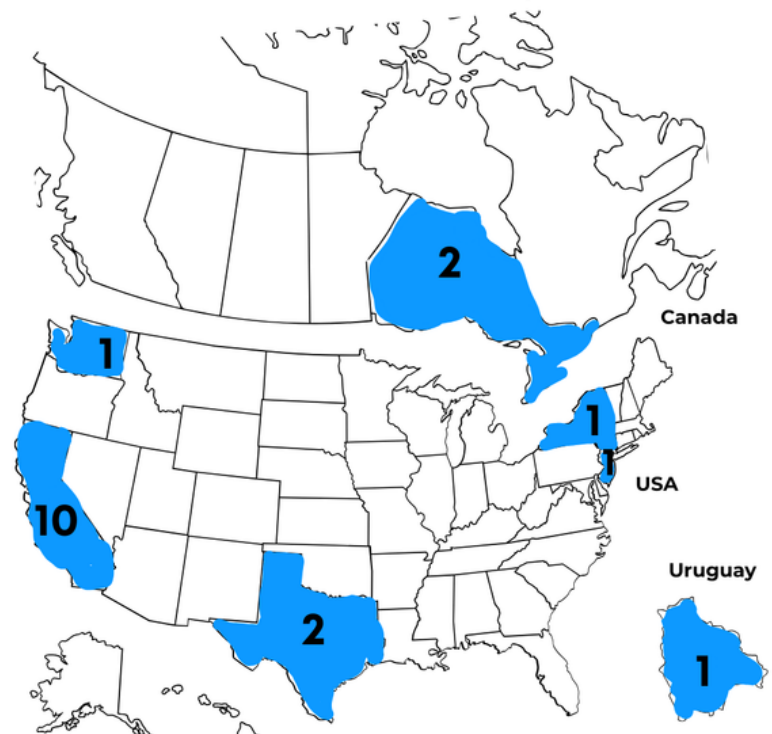
Membership (as of December 2025):

- 18 total members
- 7 OT, 6 PT, 3 SLP, 1 RDN, 1 PM & R Resident
- 16 Clinicians; 2 Students
- 3 Countries, 5 US States
- Welcomed our first South American member from Uruguay!

Committee Structure

- Education and Outreach
- Fundraising and Marketing
 - New this year was the addition of Committee-Board Liaisons to strengthen the connection between Committee Coordinators and the Board of Trustees

TFA Member Map



YEAR AT A GLANCE 2025 HIGHLIGHTS

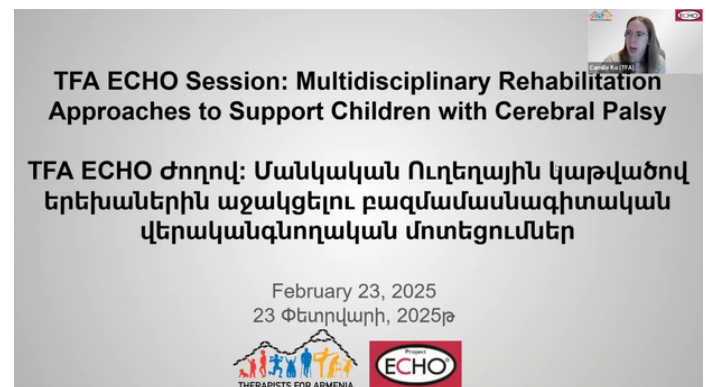
Programs & Capacity Building

- Launched **Azad3D** initiative to provide, design, and manufacture 3D-printed assistive devices to improve independent living for individuals with disabilities in Armenia in collaboration with ArmBionics and the Louse Center to provide specialized workshops in robotics and 3D design for youth.
- Collaborated with **Meghri Rehabilitation Center** to develop an Occupational Therapy assessment tool and deliver targeted staff training
- Hosted **ECHO educational sessions** in February and June, expanding knowledge exchange and professional mentorship
 - February 2025: Multidisciplinary Rehabilitation Approaches to Support Children with Cerebral Palsy
 - June 2025: Addressing Functional Impairments for Children with Cerebral Palsy
- Produced a **promotional video** to increase visibility and outreach

Azad 3D
3D Printed Devices for Independent Living



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YEAR AT A GLANCE 2025 HIGHLIGHTS

Research & Knowledge Advancement

- Research study, **“Experiences of Armenian Ergotherapists Using the ICF Disability Assessment,”** published in the Armenian Journal of Special Education
 - Accepted for presentation at the World Federation of Occupational Therapists (WFOT) Conference in February 2026
- **Using the ECHO Model and Quality Improvement Framework to Strengthen Rehabilitation Services in Armenia**
 - Accepted as a poster presentation in both the APTA and AOTA 2026 conferences, highlighting interdisciplinary collaboration and international engagement
- Presented in the **Armenian Medical World Congress (AMWC 2025)**, held July 3–5 in Madrid, Spain - *“Using the ECHO Model to Strengthen Capacity in Armenian Rehabilitation”*



YEAR AT A GLANCE 2025 HIGHLIGHTS

Resources

- Expanded the organization's **Resource Library** by adding 10 new resources including ADHD, migraines and Parkinson's disease, improving access to clinical and educational materials

Website Users Since Launch



COUNTRY		ACTIVE USERS
1	United States	45,606 (78.21%)
2	Armenia	1,836 (3.15%)
3	Canada	1,791 (3.07%)
4	Australia	1,490 (2.56%)
5	United Kingdom	1,124 (1.93%)
6	China	962 (1.65%)
7	Singapore	629 (1.08%)
8	India	616 (1.06%)
9	Philippines	493 (0.85%)
10	South Africa	387 (0.66%)

- Our resource library has also reached over **60,000 users in 154 countries**, highlighting the global impact we have on expanding access to free rehabilitation resources
- Completed the first **Feeding and Dressing Guides** in the Armenian language, strengthening practical resources for clinicians and families



YEAR AT A GLANCE 2025 HIGHLIGHTS



Advocacy, Partnerships, & Global Engagement

- Participated in the **Armenian Medical World Congress (AMWC 2025)**, held July 3–5 in Madrid, Spain - Presented “Using the ECHO Model to Strengthen Capacity in Armenian Rehabilitation”
- Became a member of the **World Health Organization Disability Health Equity Network**
- Partnered with the **University of Toronto International Centre for Disability & Rehabilitation (ICDR)** to create the **Armenia Country Group**

Organizational Milestones

- Celebrated the organization’s **5-Year Anniversary**, marking sustained growth, impact, and international collaboration



YEAR AT A GLANCE 2025 HIGHLIGHTS



Fundraising & Community Engagement

- Hosted a **5-Year Anniversary Fundraiser** in May, celebrating organizational impact while supporting future initiatives
- Organized a Lots of Socks Sale in recognition of **World Down Syndrome Day and Autism Acceptance Day**
- Participated in the **Glendale Health Fair** for the first time to connect the healthcare community and raise awareness about our free resources
- Took part in the **Toronto Armenian Association** event to strengthen diaspora partnerships
- Hosted a **Philadelphia Church Bake Sale & Fundraiser**, fostering community involvement and grassroots support



OUR IMPACT

This year marked significant progress in strengthening rehabilitation services in Armenia through clinical capacity building, innovation, research, and global engagement. Our work empowered therapists, expanded access to practical tools, and elevated Armenian rehabilitation expertise internationally.

- Accepted abstracts for **4 major international and national conferences**: Armenian Medical World Committee, World Federation of Occupational Therapists Congress, American Physical Therapy Association Combined Sections Meeting & American Occupational Therapy Association Annual Congress & Expo
- Joined the **WHO Disability Health Equity Network** to promote equity in disability care and collaboration.
- Hosted **2 ECHO case discussion sessions** with a combined **154 participants** connecting U.S. and Armenian rehabilitation specialists to strengthen clinical skills and case-based learning.
- Ongoing partnerships include expansion of occupational therapy services with the **Meghri Rehabilitation Center** to improve rehabilitation access in southern Armenia.
- Launched **Azad3D initiative** to improve independent living for individuals with disabilities in Armenia and to provide specialized workshops in robotics and 3D design for Armenian youth.



NEWS AND PUBLICATIONS

- **Mirror Spectator** - January 19, 2025
 - Galvanizing Diaspora Grants Program Projects Underway
 - [Read article here](#)
- **“Experiences of Occupational Therapists in Implementing the WHO ICF Model for Disability Determination in Armenia”** in *Armenian Journal of Special Education* - 3/19/2025
 - Authors: Tatevik Ghazaryan, Laura Iskandaryan, V. Armineh Babikian, Mark Kovic
 - [Read study here](#)
- **Armenian Medical International Committee (AMIC) - Dialogue** - June 5, 2025
 - Vicken Sepilian, MD, FACOG, President of AMIC, interviewed Armineh Babikian, MS, OTR/L, PhD(C)
 - [Watch here](#)
- **Jazve Talks Podcast Episode** - Sept 16, 2025
 - Armineh Babikian appeared on Jazve Talks to speak on the topic: “How to Support People with Disabilities in Armenia”
 - [Watch here](#)
 - [Listen here](#)
- **Building Accessible Futures with Birthright Armenia: Armineh and Azad 3d** - December 22, 2025
 - Birthright Armenia video highlighting the Azad 3d project
 - [Watch here](#)
- **Inspiring Armenians: An ACYOA Blog**
 - Armenian Church Youth Organization of America interviewed Armineh Babikian, MS, OTR/L, PhD(C)
 - By Grace Yacobe, ACYOA Senior from Sts. Sahag and Mesrob Armenian Church, Wynnwood, PA
 - [Read interview here](#)



MANAGEMENT REPORT

Therapists for Armenia Inc.
For the January-December 2025 period

REVENUE BREAKDOWN

Individual Donations	\$1,920
Foundation Grants	\$17,500
Events/Fundraisers	\$13,936
Membership	\$325
Total Revenue	\$33,681

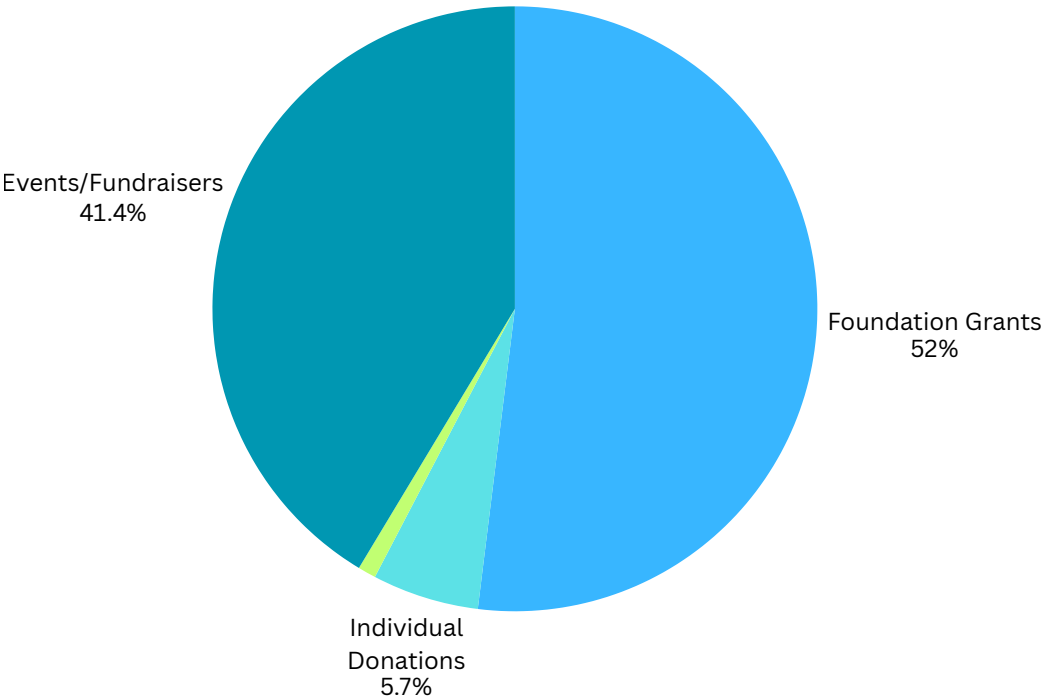
ECHO Events	\$882
Azad3D	\$14,391
Donations to Other Organizations	\$500
Fundraising	\$2,378
Operational	\$3,110
Outreach	\$225
Total Expenditures	\$21,486

EXPENSES BREAKDOWN

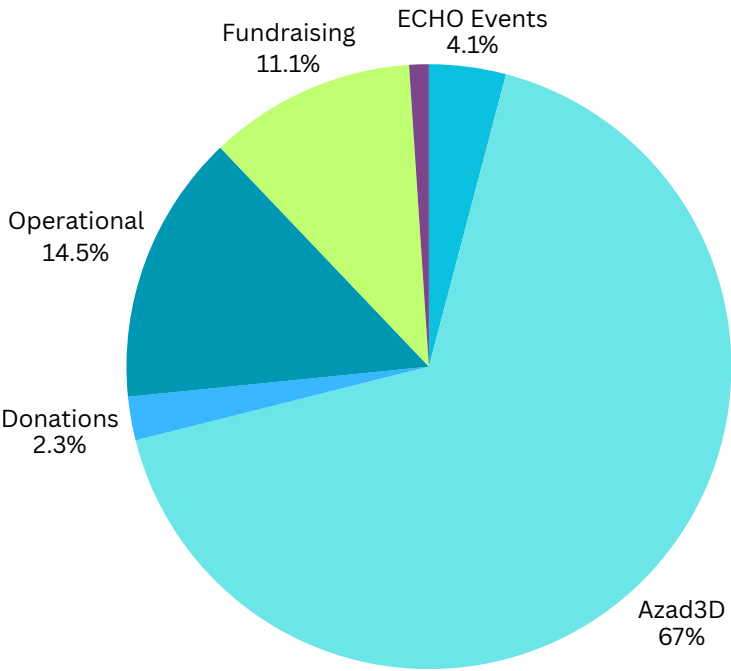
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REVENUE BREAKDOWN



EXPENSES BREAKDOWN



THANK YOU

To our dedicated partners, volunteers, and supporters your unwavering commitment to Therapists for Armenia's mission has been essential in advancing rehabilitation education and care across Armenia and beyond. Your collaboration and generosity have strengthened our shared efforts to empower healthcare professionals, improve access to quality rehabilitation services, and foster a more inclusive future for individuals with disabilities. We are deeply grateful for your continued partnership and look forward to building on this progress together.



therapistsforarmenia.org
info@therapistsforarmenia.org

